

5 MISTAKES KILLING YOUR MINING RESUME

And what to do instead.

Mines get hundreds of resumes per posting. HR spends 6-10 seconds on each. If yours doesn't pass the scan, you're out. Here are the 5 mistakes I see on almost every rejected resume.

#1 Two-column layouts & creative formatting

ATS software can't read two-column layouts, tables, text boxes, or fancy fonts. Your resume gets scrambled before a human sees it.

FIX: Single-column layout. Standard fonts (Arial, Calibri). No images, tables, or text boxes. Save as .pdf or .docx.

#2 Burying your certifications

Most resumes put certs at the bottom of page 2. Mines scan for them at the top of page 1.

FIX: Put "Certifications" right under your name. List: Common Core, Fall Arrest, H2S Alive, First Aid, WHMIS, Confined Space, etc.

#3 "Jobseeker" language instead of "miner" language

"Hardworking team player" and "eager to learn" tell mines nothing. They hire based on what you can do day one.

FIX: Use outcomes ("Operated haul truck, 12-hr shifts"), numbers ("18-month tenure, 4-on/4-off"), and industry terms ("ground support," "scoop tram," "production crew").

#4 Generic "Objective" wasting prime space

The top third of page 1 is your most valuable real estate. "Seeking a challenging role" wastes it.

FIX: Replace with a 2-3 line Profile: relevant experience, top certs, availability. E.g. "Equipment operator, 3 yrs heavy-machine. Common Core, H2S Alive. Available for FIFO, 14/14 rotation."

#5 No "Willingness" statement

Mines need people for remote camps, shift rotations, and short-notice relocation. No statement = they assume you won't.

FIX: "Willing to relocate anywhere in Canada. Open to 4/4, 14/14, or FIFO. Available to start within 2 weeks." Costs nothing, answers HR's top 3 objections.

QUICK SELF-CHECK

- Single-column layout, plain fonts, no images
- Certifications at the top of page 1
- No generic "team player" language
- Profile uses outcomes + numbers + industry vocab
- Willingness statement (relocation, rotation, start date)

5/5: Resume isn't the problem. 3-4: Quick wins available. 0-2: This is why you're not hearing back.

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